

Baker Demonstration School

Trustee Expectations and Responsibilities

Our success and growth depends on sustaining leadership and recruiting new individuals who embrace our vision and accept the privilege and responsibility to serve as volunteer leaders. Trustees are expected to be enthusiastic advocates of our mission and play an integral role in governance, advocacy, philanthropy and educational mission.

It is important that Trustees understand the following expectations, commit to meeting or exceeding them, and hold themselves and one another accountable.

Governance

- Ensure consistency with the mission, vision and values of Baker Demonstration School
 - Set strategic vision
 - Monitor ongoing financial viability
 - Monitor ethical conduct of the affairs of Baker Demonstration School
- Regular assessment and improvement of quality of educational services and operation
 - Monitor legal and regulatory compliance
- Participate in delivering and supporting the responsibilities of the Head of School
 - Monitor the fulfillment of duties delegated to the Head of School
 - Maintain confidentiality of Board deliberations
 - Be prepared for Board decision making
 - Comply with the conflict of interest policy

Board Meetings

- Regularly attend and participate in meetings

Standing and Ad Hoc Committees

- Actively participate in committee work

Identify and Introduce

- Identify and cultivate potential trustees

Board Education

- Participate in Board education activities
- Be willing to share expertise with the Board, either known or acquired

Philanthropy and Advocacy

- Make an annual unrestricted gift to Baker Demonstration School
- Attend events cultivating donors, potential students/families, and community at large